

**Director of Youth and Family Ministry
Lord of Life Lutheran Church, Bismarck, ND**

Primary Function of this Position: To promote the formation and continuing development of faith in youth, grades 7-12, by empowering youth, their mentors, and their families to engage in ministries of worship, education, service and fellowship.

Attributes and Competencies:

1. Strong person of faith, committed to a scripturally-based, grace-centered theology and ministry
2. Passion for youth, family, and the church
3. Proven leadership skills with the capacity to influence and engage others in ministry
4. Experience in youth ministry, teaching, or a related field preferred, but not required

Responsibilities:

1. Plan and facilitate all programs aimed at engaging youth, their mentors, and their families in the life and ministry of the congregation, including Koinonia worship, mission trips and service projects, camping ministry, milestone events, discussion groups, and fellowship activities.
2. Evaluate and/or develop new initiatives to empower youth and their families in sharing their faith.
3. Support the pastoral staff as needed with the confirmation program. Lead planning for confirmation camp and confirmation weekend, including the rehearsal, banquet, and worship details.
4. Serve as a staff advisory member on the Teams of Education and Youth Ministry and provide an administrative mechanism for regular conversation with parents involved in the planning of youth ministry.
5. Develop and manage an annual budget for youth and family ministry.
6. Promote the congregation's youth and family ministry in the larger community.
7. Attend weekly staff meetings. Meet with the pastors on a regular basis for planning and coaching.
8. Work 40 hours a week, maintaining a balance between regular office hours and evening/weekend hours.
9. Participate in the worship life of the congregation.

Compensation: Competitive base salary commensurate with education and experience, health and dental insurance, Roth IRA (employer and employee matching contributions), continuing education allowance, and mileage.

To apply: Send cover letter, resume, and the names, addresses and phone numbers of three professional references to Pastor Nadine Lehr, Lord of Life Lutheran Church, 1143 N. 26th St., Bismarck, ND 58501.